


Equalities Impact Assessment					
Name of project, policy, function, service or proposal being assessed:	Introduction of the use of the National Register of Taxi Licence Refusals, Revocations and Suspensions (NR3S)				
The main objective of (please insert the name of accessed document stated above):	Ensure the safety of the public				
<p>What impact will this Introduction of the use of the National Register of Taxi Licence Refusals, Revocations and Suspensions (NR3S) have on the following groups? Please note that you should consider both external and internal impact:</p> <ul style="list-style-type: none"> • External (e.g. stakeholders, residents, local businesses etc.) • Internal (staff) 					
Please use only 'Yes' where applicable		Negative	Positive	Neutral	Comments
<u>Gender</u>	External		Yes		It will protect lone females from harm
	Internal			Yes	
<u>Gender Reassignment</u>	External		Yes		It will protect people who have undergone gender reassignment from harm

	Internal			Yes	
<u>Age</u>	External		Yes		We are aware that elderly people can be vulnerable especially to acts of dishonesty and this will protect them
	Internal			Yes	

<u>Marriage and civil partnership</u>	External			Yes	
	Internal			Yes	
<u>Disability</u>	External			Yes	
	Internal			Yes	
<u>Race & Ethnicity</u>	External			Yes	
	Internal			Yes	
<u>Sexual Orientation</u>	External			Yes	
	Internal			Yes	
<u>Religion or Belief (or no Belief)</u>	External			Yes	
	Internal			Yes	
<u>Pregnancy & Maternity</u>	External			Yes	
	Internal			Yes	
<u>Other Groups</u> (e.g. any other vulnerable groups, rural isolation, deprived areas, low income staff etc.)	External		Yes		It will help protect vulnerable groups from harm
	Internal			Yes	

Please state the group/s: ___Vulnerable people___ _____ -					

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?		No	Comment The Council licences in excess of 700 drivers and operators and only a small number of them are refused or revoked a licence
Is there an opportunity to mitigate or alleviate any such impacts?		No	Comment
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?		No	Comment

In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:

Planned Actions	Timeframe	Success Measure	Responsible Officer
This is now statutory	As soon as it is approved by E&L Committee	Approval by E&L Committee	Kevin Nealon

Authorisation and Review

Completing Officer	Kevin Nealon
Authorising Head of Service/Director	Mel Cryer
Date	16.11.23
Review date (if applicable)	N/A